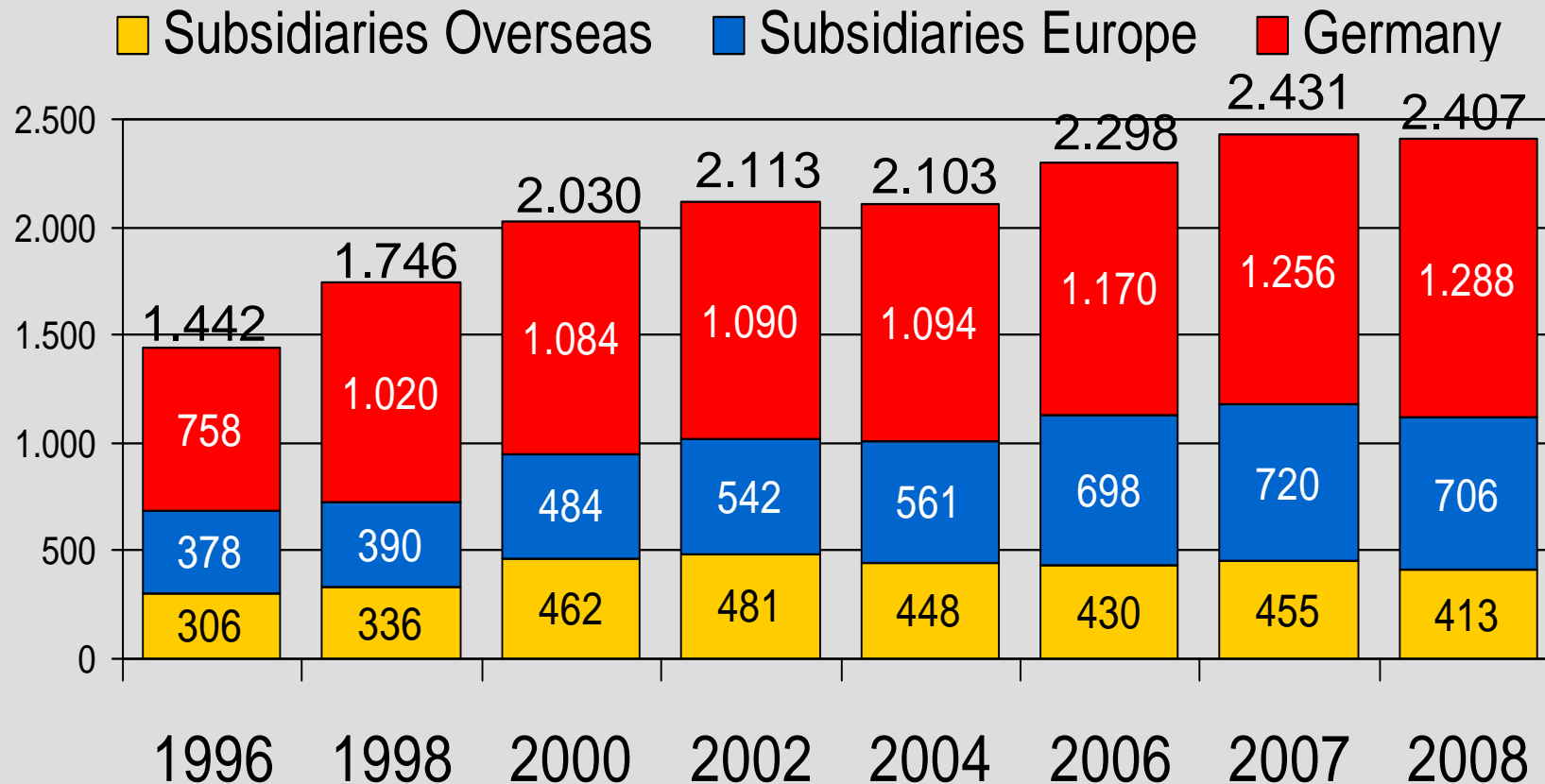




Clean ahead

The Hako-Group Employees



Foundation
Hako Holding

Average headcount over the year