

## 2.0 Environmental Guidelines

Through the use of suitable equipment and organisational expertise we at Hako-Werke guarantee a responsible and far-sighted use of natural resources.

We have firmly laid down our commitment to the protection of the environment within the following environmental guidelines. These apply to the site at Bad Oldesloe.

At Hako-Werke we are also determined to improve the living and environmental quality of our geographical location. Protection of the environment is one of the main aims of the Hako group; it is not just an isolated one-off task, but a firmly anchored part of the integrated management system and of the company guidelines.

In its drive towards the highest possible product quality Hako strives to fulfil all environmental standards as well as adhering to every legal regulation and requirement.

Measures to achieve an environmentally friendly design of our products have already been taken into account in the development and specification of new products. In addition we are also aiming at an ecological way of looking at the whole production cycle starting with design then production, usage, recycling and disposal of our products.

With the environmental guidelines put in place by the management, we have defined our ecological policy and acknowledge the need for a more integrated strategy for the protection of the environment. With this in mind we start by looking at what causes damage to the environment, evaluating early on the effects of the production processes and the end products on the environment. We consequently include the results in the decisions and the strategies of the company.

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Suitable procedures and measures for control and safe guarding have been established. In the whole process chain, from development to the finished product, there are people in place at all levels within the company that are responsible for the implementation and monitoring of all environmental measures.

It is for this reason that the company offers further training and support to all its employees whose roles have an ecological impact, so that they are fully able, in the future, to actively further the protection of the environment at their place of work.

All measures that are in place on site are regularly checked and continually improved through the use of environmental study groups.

Our aims towards continual improvement are laid down in the environmental programme and are presented in index form and verified yearly.

It goes without saying that a good working relationship with the authorities and the public are important to us. In addition to this we aim to achieve environmental data that is equal to the national bench-mark, so as to show conclusively and publicly, that our environmental policy and our existing Environmental Management System (EMS) meet the national standard.

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Bad Oldesloe



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