

## 7.0 Health and Safety at Work

### **Dealing with dangerous substances:**

Obtaining and dealing with dangerous preparations/ substances is only possible if these have been approved by the health and safety expert, the fire officer and the official for environmental protection. The new preparation is included in the register for dangerous substances and is tested before use in production to safeguard people and the environment. As part of this the approved preparations/ materials are divided into different safety categories followed by a risk analysis. This includes an assessment and evaluation of the work place limits (AGW) for each individual work place situation and the possible necessity to install technical safety measures to ensure the protection of people or the environment.

### **Company doctor:**

For prophylaxis a company doctor and 25 qualified first aiders are available to all departments in administration and production. They are able to assist and act quickly in critical situations or emergencies.

### **Fire Safety:**

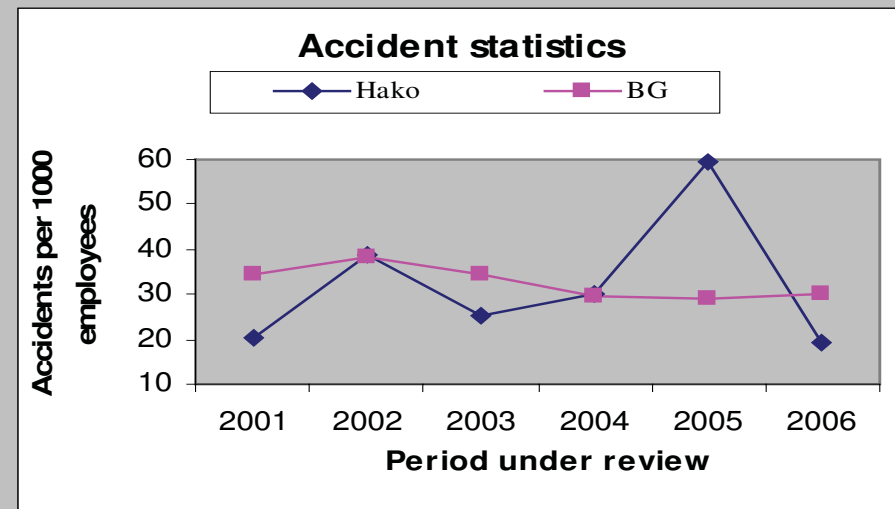
In all relevant areas of production smoke alarms are fitted. These are monitored centrally in the smoke alarm centre (BMZ) which maintains direct contact to the local fire brigade. All areas are fitted with a suitable fire extinguisher according to the danger potential. There is also a well equipped team of 12 employees trained in fire-fighting expertise who are able to follow an alarm plan to implement the necessary organisational procedures and if required begin extinguishing a fire. In this way the spread of a possible fire and its environmental implications can be relatively quickly dealt with.

# 7.1 Safety and Accident Prevention

## Prophylactic Measures to Improve Health and Safety at Work:

- Regular operational checks by managers responsible for health and safety at work, fire and environmental protection
- Health and safety manager (FASI) to record all detected faults
- Detected faults to be communicated to the appropriate heads of department and master craftsmen
- Health and safety manager (FASI) to oversee the elimination of faults
- An annual health and safety training programme for employees
- To establish an information forum on the intranet dealing with environmental protection and health and safety issues

Year	Accident figures at Hako			Comparable figures from the BG (per 1000 employees)
	Reportable accidents	Of which during travel	Accidents per 1000 employees	
2000	14	3	32,2	37,1
2001	9	1	20,2	34,5
2002	20	5	38,7	38,4
2003	13	0	25,1	34,7
2004	13	3	29,9	29,5
2005	26	4	59,9	28,9
2006	8	0	19,0	30,3
2007	18	4	40,6*	



\* There are presently no values for BG!